Job Offer Evaluation Form

Use this form to plan questions to ask during the interview and to help evaluate job offers. Salary, commute distance, nurse-to-patient ratio, loan forgiveness, career growth potential, and benefits package are all very concrete measurements. Work environment, work-life balance, and flexibility of scheduling will be evaluated based on your impression of the communication and leadership style of your potential employer and coworkers. Also consider the values of the organization: the approach to patients and staff, the population served, the role of shared governance, and the mission of the organization.

Organization/Position	Salary	Career Growth Potential	Commute Distance	Loan Forgiveness Program	Nurse to Patient Ratio	Cost of Benefits	Hours - work/life balance	Work Environment